

FISBA

Job Description Form

Job Title:	General Manager, FISBA LLC
Department:	FISBA LLC, Production Site: Tucson
Section:	Management Team
Reports To:	President, FISBA LLC (US)
Substitute Is Represented By:	Production Manager in consultation with President, FISBA LLC (US)

Job Description:

- Management of the US Production subsidiary, including personnel, technical and quality management of the site
- Generate annual budgets for the site
- Create monthly and annual reports
- Profit & Loss responsibility for the site
- Recruitment of new employees
- Fulfillment of performance and quality standards
- Establish quotations with sales team of FISBA AG and LLC
- Support US Sales Organization

Special Tasks:

- Organization of technical and customer-oriented projects and tasks with external cooperation partners
- Interface with FISBA AG Operations and R&D

Responsibilities and Competences:

- Authorized to sign for all matters in the United States in accordance with LLC and US guidelines (along the competence rule of FISBA AG)

FISBA

Qualifications and Education Requirements:

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| Professional/Education | <ul style="list-style-type: none">• Study of Engineering: B.S. in Optics or Engineering• Experience in Production Management• Experience in the Optical industry• Personnel / Training in Management Skills• Production / Project Management experience• Leadership experience• Business knowledge• Lean Management• Shop Floor• 6SIGMA |
| Personal | <ul style="list-style-type: none">• Goal- and success-oriented• Reliable• Ethically correct• Loyal (and faithful)• Travel activities |
| Social Behavior: | <ul style="list-style-type: none">• Team player• Strong assertiveness• Pragmatic• Good communicator (internally and externally) |